

By: The Officers of CWA Local 9415




Unity Declaration Proclamation

Whereas, the strength and solidarity of our union are rooted in the dedication and hard work of its members, upholding the agreed-upon work hours and responsibilities is essential to safeguarding the rights and interests of union workers. Departing from assigned duties prematurely undermines the collective efforts of the union and compromises our ability to advocate effectively for fair treatment and benefits.

Be it hereby proclaimed:

- 1. Union members are reminded of their duty to fulfill their designated work hours as outlined in collective bargaining agreements, without deviation, except in cases of authorized leave or extenuating circumstances.**
- 2. Each union member is expected to prioritize and diligently perform their assigned tasks and responsibilities, contributing to the collective well-being of fellow workers and the strength of our union.**
- 3. Union members are charged with ensuring the enforcement of this proclamation with fairness and transparency, providing guidance and support to union members to uphold their commitments to one another and the union.**
- 4. This proclamation shall be communicated to all union members through official union channels and prominently displayed within union facilities for reference and adherence.**
- 5. Let it be known that adherence to these principles is not just a duty but a demonstration of our collective strength and unity, ensuring the protection and advancement of our shared interests as union workers.**

Support for Collective Action: As a unified workforce, we stand in solidarity with one another in advocating for fair treatment, equitable practices, and a conducive work environment. We will support collective action initiatives aimed at addressing concerns and advancing the interests of our union members. Issued on this day, reaffirming our commitment to the principles of solidarity, fairness, and respect for the rights and dignity of all union members.

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Local 9415 President

05/09/2024