

Below are the questions that I have received that I forwarded to the company for confirmation .

\*\*\* Please pay close attention to item #5 . These preventive drugs are not \*\* Free\*\* . Dan Reynolds and I got confirmation that the drugs on the included list will not be charged the RX deductible and the member will only pay con-insurance, so essentially they are discounted.

1 - Care plus Pricing - is it the same ? *Careplus is subject to adjustments at the Company's discretion but currently for 2025 annual enrollment the prices will be unchanged.*

2- new weight loss drugs are they GLP 1's and will it be as cheap as the managers \$190.00 a month vs. \$600 a month ? *GLP-1 weight loss drugs are included. The pricing at which the plan purchases these drugs for is the same for manager and bargained employees. After that, the applicable cost-sharing provisions of their plan option will come into effect.*

3 - Will the core get FORM ? *Yes, FORM is the current program the company offers for weight loss management.*

4- If an employee retires during the life of the contract, can they stay with the company medical until the end of the contract as it has been done in the past ?? And if so, does the HSA company match continue as well ? *Eligible Retired Employees (those that retire during the contract) still remain on the company medical plan through the end of the contract as before. The HSA company match is only available to active employees that contribute through pre-tax payroll deductions.*

5- the Chronic medication preventive drugs that will be free, is there a specific list the company can provide ? Also, will it specifically include The RX is called Mounjaro and the wearable is called Dexcom G7, both for the chronic condition of Diabetes. *Clarification – the new chronic medication preventive drugs list is available pre-deductible. The list will be included in the Medical plan SPD in the fall but here is the current list (note that it updates periodically): [preventive\\_dl.pdf](#) ([caremark.com](#))*

6- Is the select program considered an HMO ? *No. There is no requirement to navigate your care through a primary care physician like HMOs typically require.*

7- With the RX and Medical deductible being the same along with the Out Of Pocket max, want to confirm that if the single OOP is met, all RX would be no charge after ? *Correct.*