

**Communications Workers of America
Local 9415
Election of Local Officers
September 25, 2026**

The following candidates ran unopposed and therefore are duly elected, according to the CWA Local 9415 Bylaws, Article XI, Section 4F.

Office	Candidate's Name
President and Convention Delegate	Decovan Rhem "Coby"
1st Executive Vice President and Convention Delegate	Du'Shun James
2nd Executive Vice President and Convention Delegate	Chad Hefner
Secretary-Treasurer and Convention Delegate	Jason Montgomery
AT&T Contractual Vice President	Leonard Muhammed
AT&T Alternate Contractual Vice President	Joan Adams
CSI Contractual Vice President	Luis Maya
CSI Alternate Contractual Vice President	Norma Orozco

The undersigned actually served on the election committee

DocuSigned by:
Anita L Evans McNeill
10/8/2026
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Anita McNeill

DocuSigned by:
KESHA PRESLEY
10/9/2026
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Kesha Presley

This is a Final Certification of Results

Copy to: Local President,
Local Secretary,
District Office and
one posted on each bulletin board